Board of Library Trustees Minutes 10/09/2013

Present: Jeanne Ivas (Chair), Kathryn Mudgett, Mike Yee, Sarah Summers, Victor Posada,

Becky Freer (Director), Judy McConarty

Call to Order: Meeting was called to order by Jeanne at 7:05 pm.

Minutes: Minutes from the September meeting were deferred until next month.

Reports:

Director: Library website hits have been close to 1,900 for the last three months. By comparison, three years ago the average was 1,100 hits per month. Children's programs included Story Times, Books & Bubbles, Lego Free Play and a presentation by author/illustrator Joan Drescher entitled *When Images Speak Louder than Words*. Adult programs included the first in a series of four knitting classes, and a presentation by Ron Aakjar about utilizing native plants in the landscape. Library staff received CPR and AED training for medical emergencies.

Financial: Expenditures through September are in line with where they should be at this point in the fiscal year. Of note, postage expenditures include a \$500 payment to the library's Pitney Bowes reserve account for the postage meter.

Friends: Becky reported that the fall fundraiser and closing of Fred-the-Shed was held on Saturday, October 5th. Proceeds will go toward the purchase of new children's furniture. The Friends are also discussing a golf fundraiser for late winter or early spring. The next meeting will be on Tuesday, October 15th.

Old Business:

Town Meeting: Jeanne reported that fall town meeting was well attended. Residents approved funding for a new police station. Next, voters will have to approve a debt exclusion override in a special election on October 19th.

Personnel Plan: The board continued discussion of changes needed in the personnel plan to address compensation for library staff who work on Sundays, should the library go forward with Sunday hours. Becky is continuing to gather input from other libraries regarding their practices. She and Kathryn will work on developing a proposal for presentation to the personnel board.

New Business:

Policy Review: The board reviewed the *Bulletin Boards and Information Displays Policy* and the *Cell Phone Policy*. Becky will revise per discussion and the board will review revised policies at the next meeting.

The next meeting will be on Wednesday, November 20, 2013

Meeting was adjourned at 8:25 pm. Recorded by Judy McConarty